POLICE AND FIRE COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM

Public Employer:	1/1/2000 10/01/2000					County: Atlantic Employees in Unit: 3 12/31/2013		
Employee Organization								
Base Year Contract Term:								
Type of Settlement: Arbitrator's Award Fact-Finder Recomm				r Recommendation			Diuntary Settlement	
Section II: Statutory Definition of Base Salary						Till Volumey Getperien		
N.J.S.A. 34:13A-16.7(a): Bas longevity or length of service.	e salary is the salary pr	ovided pursuant to a sa	alary quide or table an	d any amount provided n	circulant to a calany inc	rament including any any		
iongevity or length of service. contract. Base salary shall n	It shall also include an ot include non-salary e	y other item agreed to I conomic issues, pensic	by the parties, or any on, and health and med	other Hern that was includ lical insurance costs.	ed in the base salary	as understood by the pr	arties	
	Base Year - T (Lest Year of Providence)			New Base Y (First Year of S	Base Year - Total Costs Year of Successor agreement)			
ection III: Economic - Cost	t inside here valen.		Column A Economic Inside Base Satery	Column B Not-miny Economic Outside Been Selecy	Cohren C Economic Ingide Reper Solary	Column D Non-ealary Economic		
Salary			\$310,179	Ovincia Base Salary		Outside Base Salary		
Increment			4010,178	N/A	\$310,179			
Longevity				///	 -	N/A		
ection IV: Additional Cost accordic items: Indicate either in	S aide or outside base salary							
regreed to between the parties.	Nem Description			,				
	ay Buyout		\$7,157		\$7,157			
	e Degree Stipend	_	\$5,000		\$5,000			
kem 3 Educe		-	\$10,500		\$10,500			
item 4		_		[¥10,500			
Item 5		_						
Item 6								
Item 7		_						
item 8		_						
Nom 9		_						
Any additional items list on separate	sheet	Additional Items						
ection V: Totals - Sum of coel	la section i							
	er wedt commit		\$332,836		\$332,836			
			(Total Economic) Section III & IV	(Total Non-salary Exonomic)	(Total Economic) Section III & IV	(Total Non-salary Economic)		
ction VI: Analysis of new succes	stor acreement		MEWACDER	MENT ANALYSIS		******		
Total Economic Base Year(previous agree		_	WEN NORCE	MENT ANALYSIS				
Effective Date (m/d/yyy)		 1/1/2011	. 1. 1.					
Percent Increase	******	0	1/1/2012	1/1/2013	3/1/2013			
Actual dollar increase	***********	\$0		0	2			
Total Economic Costs (successor agreem	m()	\$332,836	\$332,836	\$332.836	\$6,203			
ction VII: Impact of Settleme	nt - average annual ir			\$332,836	\$339,039			
Percentage Impact (average per yea		weens and mill of the	TO THE LEVEL CO.					
ngreament)		.67%						
Dollar Impact (average per year over	with of agreement)	\$2,067						
ction VIII								
Hadical Costs		Bace Year	Year 1	2				
ost of Health Plan	••••	\$44,462	£40.000					
mployee Contributions		\$4,484	\$49,886					
rescription	•••••	\$12,556	\$4,653					
ental		\$2,395	\$13,385 \$2,241					
sion		\$495	\$462					
he undersioned certifies Heat	the forestains form							
he undersigned certifies that tion IX	THE PERSON NAMED IN	- V HAT GIV IS AWAIN	SHALE BITY OF THE FOR	egoing Rems are false.	<u>S/TIB IS Subject to pu</u>	misment.		
repared by:	Richard C.	[uthill		To.	Chine Die	-1 065		
				Title:	Chief Financi	ai Officer		
•		Brint Name	1					